

DETROIT FREE PRESS NAMES ARCADIA HOME CARE & STAFFING A WINNER OF THE STATE OF MICHIGAN 2015 TOP WORKPLACES AWARD

Southfield, Mich. (January 2016) – Arcadia Home Care & Staffing has been awarded a 2015 Top Workplaces honor by the Detroit Free Press. The Top Workplaces lists are based solely on the results of an employee feedback survey administered by WorkplaceDynamics, LLC, a leading research firm that specializes in organizational health and workplace improvement. Several aspects of workplace culture were measured, including Alignment, Execution, and Connection, just to name a few.

"The Top Workplaces award is not a popularity contest. And oftentimes, people assume it's all about fancy perks and benefits." says Doug Claffey, CEO of WorkplaceDynamics. "But to be a Top Workplace, organizations must meet our strict standards for organizational health. And who better to ask about work life than the people who live the culture every day—the employees. Time and time again, our research has proven that what's most important to them is a strong belief in where the organization is headed, how it's going to get there, and the feeling that everyone is in it together. Claffey adds, "Without this sense of connection, an organization doesn't have a shot at being named a Top Workplace."

"We are honored to be voted Top Workplace 2015 by the Detroit Free Press!" says John Elliott, CEO of Arcadia Health Services, Inc. "Although this was a Michigan only contest, I am certain our employees across our footprint would agree! We not only pride ourselves with providing home care at the highest standard but also caring for our family within. Excellent benefits, paid time off, career advancement – these are all examples of how Arcadia takes care of our employees. We want them to stay with us! We will use the honor of being voted Top Workplace 2015 to prove to prospective employees that we are a company they should hire in to. We are top in our field and this award helps to prove that."

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About Arcadia Home Care & Staffing

Arcadia Home Care & Staffing (www.arcadiahomecare.com) is a national provider of home care and staffing with over 35 years of experience and dedication to enhancing quality of life. Arcadia offers a wide range of services such as meal preparation,

medication reminders, grocery shopping, personal care, transportation and more, when care outside the home is needed.

About WorkplaceDynamics, LLC

Headquartered in Exton, PA, WorkplaceDynamics specializes in employee feedback surveys and workplace improvement. This year alone, more than two million employees in over 6,000 organizations will participate in the Top Workplaces™ campaign—a program it conducts in partnership with more than 40 prestigious media partners across the United States. Workplace Dynamics also provides consulting services to improve employee engagement and organizational health. WorkplaceDynamics is a founding B Corporation member, a coalition of organizations that are leading a global movement to redefine success in business by offering a positive vision of a better way to do business.